



Memorandum

October 19, 2018

From: Carl Amrhein, Provost and Vice President, Academic
To: All Users AKU
Subject: Appointment of Dean, Medical College, Pakistan

It is with great pleasure that I announce the appointment of **Dr. Adil Hussain Haider as Dean, Medical College, Pakistan**. It is especially exciting to welcome home an AKU MBBS 1998 graduate.

Dr. Haider is currently the Kessler Director of the Center for Surgery and Public Health (CSPH), a joint initiative of Brigham and Women's Hospital (BWH), Harvard Medical School and Harvard TH Chan School of Public Health. The CSPH is one of the world's leading centers of its kind with more than twenty million dollars in extramural research funding, in addition to endowed funds.

Dr. Haider is also the Associate Chair for Research, Department of Surgery, Brigham Health, overseeing research needs of 150+ faculty members. In addition to his research and administrative roles, he is an active Acute Care / Trauma Surgeon and conducts in-house emergency surgery and trauma calls at BWH.



Following his graduation from AKU-MC, Dr. Haider completed a master's degree in Public Health (Epidemiology, Biostatistics and Injury Prevention) from Johns Hopkins Bloomberg School of Public Health in 2000. He then completed postgraduate training in General Surgery at New York Medical College / Westchester Medical Center, and was named Chief Resident while there. Dr. Haider, then returned to the Johns Hopkins School of Medicine to perform two fellowships: in Surgical Critical Care and Trauma and Acute Care Surgery. He was then appointed to the Faculty at Johns Hopkins as an Assistant Professor of Surgery and Anesthesiology / Critical Care in 2007, and promoted to Associate Professor of Surgery, Anesthesiology and Health Policy and Management in 2011, before being recruited to his current position at Harvard in 2014.

Throughout his career, Adil has held several major leadership positions such as: Director, Surgical Mentoring program for MPH Students, Johns Hopkins Bloomberg School of Public Health; Co-Director, and then Director, Center for Surgery Trials and Outcomes Research, Johns Hopkins University School of Medicine; Associate Director, Johns Hopkins Clinical Research Network, and Co-



Director, Clive Callender Multidisciplinary Outcomes Research Center, Howard University, before becoming the Kessler Director at CSPH.

Dr. Haider's funded research interest was first kindled at AKU in 1997, when he shared 1st prize for work entitled "Post-Partum Depression in Urban Pakistani Women" at the AKU International Health Sciences Symposium. His research in matters related to the health of disadvantaged people continues to the present. Soon after becoming a faculty member, he received a National Institutes of Health (NIH), K23 Career Development Award that enabled him to devote substantial time towards research. In parallel, he continued to take the same amount of in-house calls, which helped him develop into a highly experienced acute care surgeon and clinician scientist.

Dr. Haider has authored 300 peer-reviewed publications along with numerous book chapters and other publications. He is credited with uncovering disparities in outcomes after injuries in the United States and establishing the field of trauma disparities research. He has completed eight major funded projects on topics related to gender and racial bias in healthcare as well as the impact of socio-demographics on health outcomes. He is also recognized for introducing several novel methods for studying surgical outcomes and advancing the science of surgical health services research. Currently, he oversees six major research projects / trials with total funding of over USD 12 million. These projects address "Surgical Disparities, Long Term Outcomes after Traumatic Injury, Cultural Dexterity, and Surgical Quality Metrics."

Active in a number of professional societies, Dr. Haider is currently the President, Association for Academic Surgery and Vice Chair, Committee on Health Care Disparities, American College of Surgeons. He has leadership roles in several organizations including: Society of University Surgeons, American Association for the Surgery of Trauma, Eastern Association for the Surgery of Trauma, Society of Black Academic Surgeons, Surgical Outcomes Club and many more. He is a member of numerous US national surgical committees and was a member of the National Academies of Medicine (formerly Institute of Medicine) Committee on Military Trauma Care's Learning Health System and its Translation to the Civilian Sector. Dr. Haider is also an ad hoc reviewer for over 20 journals including Lancet, New England Journal of Medicine, JAMA, Journal of the American College of Surgeons, and Annals of Surgery. He is currently Deputy Editor of JAMA Surgery and will retain that role as Dean.

Dr. Haider has mentored more than 125 graduate and post graduate trainees, many of whom are graduates from AKU-MC. He has also been an active participant in the AKU Alumni Association of North America. During his time working in the US, he has returned to the campus in Karachi on numerous occasions and especially enjoys giving lectures organized by the Student Research Forum or Post Graduate Medical Education office.

Dr. Haider is the recipient of many awards, including the Ellis Island Medal of Honor (2017), one of the most prestigious honors for civilians in the United States for "promoting racial harmony and tolerance". Other awards include Honorary Fellow, Peruvian College of Surgeons (2017); Special Teaching and Mentorship Award, Johns Hopkins Bloomberg School of Public Health (2014); Diversity Leadership Award, Johns Hopkins University (2014); Joan L. and Julius H. Jacobson II Promising Investigator Award, American College of Surgeons for clinical research (2013), and many more.

Given Adil's demonstrated leadership and achievements in the realms of patient care, research, education and management, we are confident that he will build on his experience as a culturally sensitive, business savvy consensus builder to develop and implement bold transformational programs, recruit an outstanding and diverse faculty and provide an exceptional work, study and clinical practice environment for all at AKU.

Adil will join the Aga Khan University in January 2019. His wife Saima and four young children will join him in Karachi in June of 2019, once the school year is concluded in the US. I know that I can count on you all to welcome Adil to the Aga Khan University, and to extend to him your cooperation and support.