## **AGA KHAN UNIVERSITY**

## POSTGRADUATE MEDICAL EDUCATION (PGME)

### **INDUCTION**

## FREQUENTLY ASKED QUESTIONS

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## **PGME Induction Process**

- Q. How many Postgraduate Medical Education programmes does AKU offer?
- A. Currently, AKU offers Postgraduate Training in programmes as follows:

1.	Internship Programme (House Job)	01
2.	Residency	35
3.	Fellowship	44

- Q. How and when does the induction process start?
- A. The induction process is an annual activity which spans over six to seven months. For the academic year starting from January, admission process starts June/July with an advertisement in selected national newspapers, University Website & social media. The process concludes in December. For fellowship programmes Induction cycle is twice a year i.e. January and July. For the Induction in July the process starts in March every year. For Ongoing Induction cycle please click <a href="here">here</a> to view the timelines. Please note that the timeline may need to be revised in case of any unforeseen circumstances/condition.
- Q. What is the process of accessing the application form?
- A. The on-line application form will be available after admissions are announced through an advertisement. Candidates have access to the application form by clicking on "Apply Now" on the web page of relevant programme. Candidates must first register themselves by defining username and password. Application form for programmes offered will be displayed after registration. Candidate may partially fill the form and save online and resume filling out the form using login credentials.
- Q. How many programmes can I apply for?
- A. Each candidate can apply for only one programme hence only one application form can be submitted.

### Q. What is the procedure to submit the on-line application form?

- A. Candidates are required to fill the on-line application form and upload copy of CNIC and paid fee voucher as proof of payment. The drop down list of required documents will appear on the screen while filling the online application form. DO NOT FORGET to upload proof of fee payment. Please Click here for information about application fee. Once the form is filled and submitted, candidates will receive an acknowledgement email and a copy of the submitted application (PDF version). This is for your records only.
- Q. Is the induction process different for interns, residents and fellows?
- A. Yes, the process varies for different programmes.
  - Internship: Written test & Multiple Mini Interviews (MMI)
  - Residency: Written test & Interviews.
  - Fellowships: Only Interviews.
- Q. How and when will I get the Admit Card?
- A. You will receive a copy of your admit card on your portal and email. If you do not receive this a week before the date of the Admission test, please contact the Registrar Office at 34864410 / 34864412. Candidates are required to bring the printout of the Admit Card at the Test Centre.
- Q. I am awaiting for some of the documents and cannot provide with the application form? What should I do?
- A. The application can be submitted if marks sheets are available. Other documents for Residency & Fellowship programmes that remain pending except marks sheet must be submitted by **December 12, 2025**, to the HR Office, if selected into the programme.
- Q. What is the tuition fee structure to pursue postgraduate training at Aga Khan University?
- A. Candidates joining the postgraduate training programmes are paid a stipend. There is no tuition fee. Candidates pay only a one-time Non-Refundable application fee when submitting an application.

- Q. How can I pay the application fee?
- A. The process of paying (non-refundable) application fee can be viewed by clicking the link <a href="https://www.aku.edu/mcpk/Documents/PGMEModeofPayment.pdf">https://www.aku.edu/mcpk/Documents/PGMEModeofPayment.pdf</a>
- Q. What is the process of submitting applications and documents?
- A. Application are to be submitted online including copy of CNIC and paid fee voucher. If shortlisted, hard copies of additional documents and the application form received in your email account must be submitted through a reliable courier service at the address mentioned below:

The Admissions Office (PGME Programmes)
Aga Khan University
Stadium Road
Karachi 74800 – Pakistan

In addition: candidates who are shortlisted for interview, will be expected to bring original documents at the time of interview.

### Only shortlisted candidates shall be contacted for further processing.

- Q. Are there any additional requirements for fellows when they come for interview?
- A. Fellows are expected to submit their research publications /Abstract if any at the time of submitting the hard copies of the required documents along with the application form.
- Q. What are the salary packages for postgraduate trainees?
- A. Information on salary and fringe benefits can be obtained by clicking the below links:

<u>Internship</u> <u>Residency</u> <u>Fellowship</u>

## **Admission Test**

- Q. What is the objective of the Admission Test?
- A. The Admission Test for all our programmes provides for a uniform measure and tool of assessment to gauge the knowledge base of candidates applying to the relevant programmes. There is an English language component to check language competency.
- Q. Who is exempt from writing the Admission Test?
- A. <u>Internship</u>: AKU graduates of MBBS programme will be exempted from appearing in the Admission Test and the Multiple Mini Interviews (MMIs) and the following rules would apply.
  - a. Those who are graduating this year, as well as the graduates of last 2 years.
  - b. If the completed application is timely submitted.
  - c. This facility can only be availed once. (Those who withdrew their application after the PGME deadline will not be allowed to avail this facility again if they apply a second time).
  - d. All other AKU Graduates will be required to go through the normal induction process (i.e., appearing in the admission test and interviews).
- Q. What types of questions are included in the test?
- A. The test comprises of scenario-based multiple choice questions that mostly cover clinical subjects.
- Q. Do you have any prescribed book(s) to prepare for the test?
- A. No, there are no prescribed books to prepare for the test.
- Q. Can I change my discipline? What is the procedure?
- A. Candidates are encouraged to ensure they meet the relevant eligibility requirements and seek all possible advice before choosing a discipline.
  - Once an application is submitted, and a candidate wishes to change the discipline, an email stating candidate's full name, registration number, discipline applied and change requested, should be sent to <a href="mailto:pgme.admissions@aku.edu">pgme.admissions@aku.edu</a>. This email should be received by **July 30, 2025**. No request for change of discipline will be accepted after the deadline.

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### The change of discipline will only be allowed once.

- Q. Can I change my Test Centre? What is the procedure?
- A. Yes, you may change the Test Centre **once only.**

To change the Centre, the candidate must send an email by **July 30, 2025** to <a href="mailto:pgme.admissions@aku.edu">pgme.admissions@aku.edu</a> mentioning his/her full name, registration number, discipline applied, Test Centre opted initially and change requested. No request for change of discipline will be accepted after the deadline.

- Q. What do I need to bring at the Test Centre?
- A. You will be required to bring the following to the Test Centre:
  - 1. Printout of the Admit Card
  - 2. Original CNIC or Passport or College ID card or Enrollment Card

Please do not bring the following:

- 1. Stationary (this will be provided to you at the Centre)
- 2. Jewelry, calculators, cameras, mobile phones or any other electronic device

## Multiple Mini-Interviews (MMIs)

### Q. What are Multiple Mini-Interviews (MMIs)?

- A. MMI consists of multiple interactions of shorter duration (like OSCE) testing interpersonal and clinical skills to evaluate the candidate as a safe doctor on the ward. Each interaction looks at one aspect of the skills required for Internship. There are 1-2 interviewer(s) on each station, where each candidate performs the same task and goes through the similar set of questions. This gives a fair chance to each candidate to show their ability in a non-threatening standardized environment.
- Q. Who can appear for MMIs?
- A. MMIs are only for short-listed candidates of Internship as well as Paediatrics and Child Health Residency Programme. These are not conducted for any other Residency and Fellowship positions.
- Q. Will the scores of MMIs count in the final selection?
- A. Yes.

### Internship / House Job

- Q. Who can apply for Internship?
- A. ONLY medical graduates who have completed their MBBS are eligible to apply. Graduates of other disciplines (BDS, B.Sc.; M.Sc.; B.Pharm.; D.Pharm., etc.) are not eligible to apply.
- Q. What is the difference between Internship and House Job?
- A. Basically, there is no difference between Internship and House Job, as certificates of both tracks are acceptable by Pakistan Medical & Dental Council (PMDC/PMC) for permanent license as well as College of Physicians and Surgeons Pakistan (CPSP) for appearing in FCPS Part 1 examination.

Candidates joining the Internship programme from the date it starts are offered Internships; candidates joining the programme after one month of the starting date are offered House Jobs.

Interns after completing the programme (i.e. 365 days contract) are entitled to march in the academic procession at the PGME Graduation Ceremony and receive the completion certificate.

- Q. What are the requirements to apply for Internship?
- A. Eligibility criteria to apply for Internship include:
  - 1. MBBS from an institution recognised by Pakistan Medical & Dental Council (PMDC/PMC) with minimum score of 55% and above or equivalent.
  - 2. One-year provisional license from PMDC/PMC
- Q. What documents do I need to submit after shortlisting for interview in Internship programme?

Candidates shortlisted for interviews will be required to submit hard copies of the following documents through a reliable courier:

- a. Hard copy of application form received via email.
- b. Copies of mark sheets of professional examinations of Year1, Year2 & Year3 (Year4 optional).
- c. Copy of provisional PMDC/PMC license (if available).
- d. Copy of CNIC / NICOP / Passport (page 1&2).
- e. Recent passport size coloured photograph showing clear full face and current appearance. (No selfie or party photo)
- f. Proof of payment receipt of application fee.

The documents that remain pending must be submitted by **December 12, 2025**, to the HR Office, if selected into the programme. If a candidate fails to submit all required documentation by the deadline, the position will be offered to the next candidate from the waiting list.

# Q. My final year professional exams will be held in the last quarter of the year? Am I eligible to apply?

A. All candidates who can submit their Final year MBBS results by December 12, 2025 will be considered for final selection in internship program. All the required documents including result of final year and PMDC/PMC temporary license (or proof of submitting the application) must be submitted by December 12, 2025, if a candidate fails to submit all required documentation by the deadline, the position will be offered to the next candidate from the waiting list. Requirements for internal candidates may vary.

# Q. If in case I am unable to submit my documents by the deadline, will I be able to join the program later if the position remains vacant?

The offer will only be extended once. If you miss the deadline and still wish to join, you will need to reapply when a new advertisement for the House Officer position is announced.

#### Q. How long is my offer to join as a House Officer valid?

The offer is valid until the specified deadline. After the deadline, the position will be offered to the next candidate on the waiting list. If all candidates on the waiting list have received offer and the position remains vacant, it will be advertised again on our career page.

# Q. I have done six months of House Job from other institution. Can I join Internship Programme at AKU?

A. Yes, you can join the Internship Programme even if you have done few months of House Job from other institution provided you commit to complete the entire duration of Internship at AKU i.e. one full year. Those who leave the programme in the middle will **not** be issued any academic certificate. They will be given an experience letter from our Human Resource Department which will **not** be acceptable by PMDC/PMC or CPSP.

### Q. Will I get completion certificate if I join the House Job after couple of months?

A. Candidates joining the House Job after couple of months will be eligible to receive a completion certificate for the duration, they have been on-board provided they complete the contract.

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- Q. I have done my MBBS from AKU. What privileges do I have?
- A. AKU graduates who have completed their MBBS programme in 2023, 2024 & 2025 will be exempted from writing the AKU Internship Admission Test. They will be directly inducted into the programme. However, they need to apply formally and ensure application is submitted timely. This facility may be availed once only. AKU graduates who completed their MBBS prior to 2023 and those who withdrew their application after the deadline are although eligible to apply but required to write the relevant AKU Admission test and attend interviews.
- Q. I have done my MBBS from other country and want to join Internship. Am I eligible?
- A. Candidates completing their MBBS or equivalent degree from outside Pakistan are required to first approach Pakistan Medical & Dental Council (PMDC/PMC) to obtain temporary license after getting their degrees verified and recognised. The website of PMDC is <a href="https://www.pmdc.pk/">https://www.pmdc.pk/</a>
- Q. How are rotations allotted? Can I get a rotation of my choice?
- A. Rotations are allotted purely on merit. If an Intern leaves the programme, the House Officer appointed in replacement is offered rest of the rotations of that Intern.
  - Exchange of rotation will only be through Interns' mutual understanding. Once the understanding is developed, both candidates will be required to fill Exchange of Rotation Form available in PGME Office and will be subject to approval by Internship Director.

## Residency Programmes

- Q. Do you offer MCPS training?
- A. Yes, we are currently offering MCPS in Obstetrics & Gynaecology at AKU Karimabad only. We offer FCPS training only at AKU Main/Stadium Road Campus.

### Q. What are the requirements to apply for Residency Programmes?

- A. Generic eligibility criteria to apply for Residency include:
  - 1. MBBS or equivalent degree from an institution recognised by Pakistan Medical & Dental Council (PMDC/PMC) with minimum score of 55% and above.
  - 2. One-year Internship (House Job) with six months in Medicine and Allied and six months in Surgery and Allied disciplines
  - 3. Valid PMDC/PMC permanent license
  - 4. FCPS Part 1 from College of Physicians and Surgeons Pakistan (CPSP)
  - 5. Other criteria vary from discipline to discipline. Please refer to the information of respective programmes.
- Q. What documents do I need to submit after shortlisting for interview in Residency Programmes?
- A. Candidates shortlisted for interviews will be required to submit hard copies of the following documents through a reliable courier:
  - a. Hard copy of application (which candidate has received via email)
  - b. Copies of mark sheets of professional examinations of Year1, Year2, Year3 and Year4.
  - c. Copy of MBBS Degree.
  - d. Copy of valid PMDC/PMC registration.
  - e. Copy of one year internship/house job certificate.
  - f. Copy of FCPS Part I letter from CPSP (if available).
  - g. Copy of Intermediate Module certificate, (if applicable).
  - h. Copy of experience certificate (mentioned in the application form, if available).
  - i. Updated CV.
  - j. Copy of CNIC / NICOP / Passport (page 1&2).
  - k. No objection certificate, if applicable.
  - 1. Recent passport size coloured photograph showing clear full face and current appearance. (No selfie or party photo).
  - m. Proof of payment receipt of application fee.

The documents that remain pending must be submitted by **December 12, 2025** to the HR Office, if selected into the programme.

- Q. I have not cleared FCPS Part 1. Am I eligible to apply?
- A. Candidates who can submit FCPS Part 1 certificate by **December 12, 2025** are eligible to apply.
- Q. I am interested to join medicine sub-specialty but do not have experience in Internal Medicine. What discipline should I mention on the application form?
- A. If you want to join medicine sub-specialty and do not have experience in Internal Medicine, you will need to apply for 2-year Internal Medicine Track. After two years, you will be required to apply again for medicine sub-specialty.
- Q. If I choose 4-year Internal Medicine Track can I switch to 2-year Internal Medicine Track or vice versa?
- A. No. If you choose any one track in Internal Medicine (2-year or 4-year) you cannot switch to other track. This is in accordance with CPSP rules.
- Q. I am interested to join surgical sub-specialty but do not have experience in General Surgery. What discipline should I mention on the application form?
- A. If you want to join surgical sub-specialty and do not have experience in General Surgery, please mention the sub-specialty you are interested in (e.g. Orthopedics, Urology, etc.). If you get selected, you will first rotate through General Surgery core training and then progress to the relevant sub-specialty.
- Q. I want to apply in surgical sub-specialty but I have not given my FCPS Part 1 exam yet. Can I apply?
- A. If you plan to appear in FCPS-I exam during the application year and submit the results latest by **December 12, 2025**, you may apply.

- Q. I am a foreign candidate and want to join the Residency Programme. Am I eligible?
- A. Candidates completing their MBBS or equivalent degree from outside Pakistan are required to first approach Pakistan Medical & Dental Council (PMDC/PMC) to obtain license after getting their degrees verified and recognised. The website of PMDC is <a href="https://www.pmdc.pk/">https://www.pmdc.pk/</a>

## Flexible Residency Programmes

### Q. What is Flexible Residency?

A. Flexible Training Programme is a part-time residency training track. Many doctors are constrained by their individual circumstances and cannot undertake full-time postgraduate education. In an attempt to provide access to higher education to such medical practitioners, AKU's PGME programme offers the flexible training option. This allows the selected individuals to train part-time in a way that lets them have time to take care of other responsibilities. Doctors opting for this facility may do so for a limited period of time.

A switch to full-time training must be made at an agreed-upon time. Not all programmes offer this option and the time limits set by the CPSP have to be followed. Selecting the flexible programme will increase the total duration of your training.

PGME offers flexible hours in specialties of

- Paediatrics and Child Health
- Internal Medicine
- Q. What are the working hours during Flexible Residency?
- A. The working hours are half of the normal residency working hours including oncalls.

- Q. What salary package and benefits are offered during flexible training?
- A. Residents opting for flexible training are offered 50% of the salary offered to full-time residents. Other benefits offered are:
  - Outpatient medical entitlement would be halved of the full annual entitlement.
  - AKU will bear 42.5% of the total hospitalization expenses instead of 85%.

## Fellowship Programmes

- Q. What documents do I need to submit after shortlisting for interview in fellowship programme?
- A. Candidates are required to submit copies of the following documents through a reliable courier service.
  - a. Hard copy of application (which candidate has received via email)
  - b. Copies of mark sheets of all professional examinations.
  - c. Copy of MBBS Degree
  - d. Copy of valid PMDC/PMC registration
  - e. Copy of FCPS Part I from CPSP
  - f. Copy of FCPS Part II from CPSP (if available/applicable)
  - g. Copy of Residency Training Certificate
  - h. Updated CV
  - i. Copy of Research / Publication Article (if available)
  - j. Copy of CNIC / NICOP / Passport (page 1&2)
  - k. No objection certificate, if applicable
  - 1. Recent passport size coloured photograph showing clear full face and current appearance. No selfie or party photo)
  - m. Proof of payment receipt of application fee.

The documents that remain pending must be submitted by **December 12, 2025**, to the HR Office, if selected into the programme.

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### Accommodation

Q. I am from outside Karachi and selected for the training programme. Is there any accommodation facility?

### A. Accommodation is not guaranteed.

Limited OFF/ON-campus accommodation for female candidates is available on first-come-first-served basis. The date and time of the request submitted to PGME at <a href="mailto:pgme@aku.edu">pgme@aku.edu</a> will form the basis of first-come-first-served basis.

Limited off-campus accommodation for male candidates is available on first-come-first-served basis. The date and time of the request submitted to PGME at <a href="mailto:pgme@aku.edu">pgme@aku.edu</a> will form the basis of first-come-first-served basis.