

Offered by:

Department of Community Health Sciences

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Organizational Management Standalone Course with Graduate Credits

January 19 – May 25, 2026 | 2:00 pm to 5:00 pm | Every Monday

The Master of Health Policy and Management (MHPM) Programme is pleased to announce the standalone course scheduled for 2026. This course is part of the programme curriculum but can also be taken without enrolling in a degree programme. Course credits can contribute towards a master's degree.

Course Description

Healthcare organizations are complex and dynamic comprising of individuals from diverse backgrounds. Healthcare organizations' managers need skills to effectively manage interdisciplinary teams to achieve the organization's goals. This three credit 'Organizational Management' course offers integrated multi-layered approaches of concepts, skills and a worldview for managing healthcare organizations. The course aims to equip healthcare managers with basic healthcare management concepts and skill for organizational analysis and planning. The course introduces theories and concepts of healthcare leadership, management, organizational culture and ethics. Skills are imparted to effectively manage finances including budgeting, human resources and information both designing and use. Participants are provided with opportunities to develop linkages of learnt management concepts & skills with healthcare organizational analysis and planning. The course prepares participants for a leadership role in healthcare organizations and enable them to overcome various challenges prevalent through effective management.

Course credits can contribute towards a master's degree:

Candidates who will achieve a cGPA of 3.5 or above after completing two courses or a cGPA of 3.0 or above after completing three courses are exempted from writing the Admission Test. They will be required to appear for an interview. The courses are valid for three years only for entry into the MHPM programme.

Audience

- Programme managers from NGO and public sectors, policymakers, health system researchers, and health system academia
- Professionals from medicine, allied health professions, and biological sciences.

Course Director: Dr. Zahid Memon

Course fee: PKR 117,000

Register by: December 26, 2025

Enrolment Criteria

Candidates for enrolment in this course must present the following:

Candidates who have at least one year of full-time work experience after graduation, in a health-related field or social sector at the time of application (voluntary work, part-time or unpaid internship is not included) and hold at least one of the following degrees are eligible to apply:

Sixteen years of schooling or 4-year education (124-136 credit hours) after HSSC/FA/FSc/Grade 12 equivalent" from an accredited / recognized university in Sciences / Health Sciences / Social Sciences / Psychology / Mathematics / Statistics / Business Management / including but not limited to a BSc (Biology, Biological Sciences, Physics, Physical Sciences), DPT, MBBS, BDS, BScN, DVM, D. Pharm, B Pharm (or equivalent).

Important information:

- Submit the form via e-mail) by Friday, December 26, 2025, at visiting.application@aku.edu along with the following as PDF file:
- Completed and signed application form along with photograph.
- Attested copy of degree and marks sheet of sixteen years of schooling in the relevant field as mentioned in the criteria.
- Attested copy of CNIC / Passport
- Attested copy of work experience letter

Interested candidates are encouraged to ensure that their applications are duly completed, as <u>incomplete</u> <u>applications will not be processed</u>.

Kindly note, AKU may request for additional documentation or equivalence certificate to seek clarity on your qualification.