



آغا خان یونیورسٹی

THE AGA KHAN UNIVERSITY

Offered by:

Department of Community Health Sciences

Information:

Mr. Rahim Punjwani
Department of Community Health Sciences
Phone: +92-21 3486 4916
E-mails:
rahim.punjwani@aku.edu
hpm.programme@aku.edu

Registration:

Office of the Register
Phone: +92 21 3486 9026 / +92 21 3486 5454
E-mail: visiting.application@aku.edu

Human Resources for Health

Standalone Course with Graduate Credits

August 6 – November 27, 2026 | 2:00 pm to 5:00 pm | Every Thursday

The Master of Health Policy and Management (MHPM) Programme is pleased to announce a standalone course scheduled from August to November 2026. This course is part of the programme curriculum and may also be taken without enrolling in a degree programme. Credits earned can contribute towards a master's degree.

Course Description

The course emphasizes the importance of human resources for health in improving health outcomes. It introduces the basic concepts, approaches, and models for human resource analysis, planning, and management. It builds on the concept of health labour markets and their influence on health workforce planning. The course also introduces the World Health Organization's 'Workforce Indicators for Staffing Needs (WISN) software for determining the staff requirements of a health institution/entity. Strategies for effective workforce management include leadership, training & development, motivation, communication, and supportive supervision. Students are familiarized with tools that enhance human resource management capacities, such as job descriptions and performance appraisal systems. The course equips students with the skills to develop a health human resource plan for an institution or district, construct a Job Description (JD), calculate the required staff based on their workload using WISN software, and analyze and interpret results.

Impact for Participants:

By developing practical competencies in health workforce planning, staffing analysis, and performance management, this course strengthens participants' capacity to lead and manage human resources within health systems. The knowledge and skills gained are directly applicable to managerial, policy, and research roles in the health sector, enhancing career advancement opportunities in government, non-governmental organizations, academia, and international health agencies.

Course credits can contribute towards a master's degree:

Candidates who will achieve a cGPA of 3.5 or above after completing two courses or a cGPA of 3.0 or above after completing three courses are exempted from writing the Admission Test. They will be required to appear for an interview. The courses are valid for three years only for entry into the MHPM programme.

Audience

- Programme managers from NGO and public sectors, policymakers, health system researchers, and health system academia
- Professionals from medicine, allied health professions, and biological sciences.

Course Director:

Dr. Imran Naeem

Course Coordinator:

Dr. Anny Dhanwani

Ms. Tooba Jawed

Course fee: PKR 117,000

Register by: July 10, 2026

Enrolment Criteria

Candidates for enrolment in this course must present the following:

Candidates who have at least one year of full-time work experience after graduation, in a health-related field or social sector at the time of application (voluntary work, part-time or unpaid internship is not included) and hold at least one of the following degrees are eligible to apply:

Sixteen years of schooling or 4-year education (124-136 credit hours) after HSSC/FA/FSc/Grade 12 equivalent" from an accredited / recognized university in Sciences / Health Sciences / Social Sciences / Psychology / Mathematics / Statistics / Business Management / including but not limited to a BSc (Biology, Biological Sciences, Physics, Physical Sciences), DPT, MBBS, BDS, BScN, DVM, D. Pharm, B Pharm (or equivalent).

Important information:

- Submit the form via e-mail) by Friday July 10, 2026 at visiting.application@aku.edu along with the followings as a PDF file:
- Completed and signed application form along with photograph
- Attested copy of degree and marks sheet of sixteen years of schooling in the relevant field as mentioned in the criteria.
- Attested copy of CNIC / Passport
- Attested copy of work experience letter

Interested candidates are encouraged to ensure that their applications are duly completed, as incomplete applications will not be processed.

Kindly note, AKU may request for additional documentation or equivalence certificate to seek clarity on your qualification.

