



آغا خان یونیورسٹی

THE AGA KHAN UNIVERSITY

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# Organizational Management

## Standalone Course with Graduate Credits

The Master of Health Policy and Management (MHPM) Programme is pleased to announce the standalone course scheduled for 2025. This course is part of the programme curriculum but can also be taken without enrolling in a degree programme. Course credits can contribute towards a master's degree.

### Course Description

Healthcare organizations are complex and dynamic entities that bring together individuals of diverse backgrounds. The adept management of interdisciplinary teams is crucial for managers to successfully attain organizational goals. Additionally, healthcare leaders must possess the acumen to effectively oversee resources while fostering employee motivation to drive the achievement of organizational objectives.

This three-credit 'Organizational Management' course is designed to provide an integrated, multi-layered approach encompassing concepts, skills, and a global perspective for managing healthcare organizations. It delves into various theories and concepts related to healthcare leadership, management, organizational culture, and ethics. Throughout the course, participants will have opportunities to develop connections between learned management concepts and skills, and their application in healthcare organizational analysis and planning. The ultimate goal is to prepare participants for leadership roles within healthcare organizations, empowering them to address and overcome the various challenges inherent in the healthcare sector through effective management.

### Course credits can contribute towards a master's degree:

Candidates who will achieve a cGPA of 3.5 or above after completing two courses or a cGPA of 3.0 or above after completing three courses are exempted from writing the Admission Test. They will be required to appear for an interview. The courses are valid for three years only for entry into the MHPM programme.

### Audience

- Healthcare managers from public and private sector organizations, policymakers, health system researchers, and academia.
- Professionals from medicine, allied health professions, and biological sciences.

### Enrolment Criteria

Candidates for enrolment in this course must present the following:

Candidates who have at least one year of full-time work experience after graduation, in a health-related field or social sector at the time of application (voluntary work, part-time or unpaid internship is not included) and hold at least one of the following degrees are eligible to apply:

Sixteen years of schooling or 4-year education (124-136 credit hours) after HSSC/FA/FSc/Grade 12 equivalent from an accredited / recognized university in Sciences / Health Sciences / Social Sciences / Psychology / Mathematics / Statistics / Business Management / including but not limited to a BSc (Biology, Biological Sciences, Physics, Physical Sciences), DPT, MBBS, BDS, BScN, DVM, D. Pharm, B Pharm (or equivalent).

### Important information:

- Registration will open in December 2024
- Submit the form via e-mail) by Friday January 10, 2025 at [visiting.application@aku.edu](mailto:visiting.application@aku.edu) along with the followings as PDF file:
- Completed and signed application form along with photograph
- Attested copy of degree and marks sheet of sixteen years of schooling in the relevant field as mentioned in the criteria.
- Attested copy of CNIC / Passport
- Attested copy of work experience letter

Interested candidates are encouraged to ensure that their applications are duly completed, as incomplete applications will not be processed.

Kindly note, AKU may request for additional documentation or equivalence certificate to seek clarity on your qualification.